

#### **Data and Digital Masterclass**

Newcastle

7<sup>th</sup> February 2020

www.local.gov.uk



#### Purpose of the day

- This event is for elected members who are working on, and keen to maximise, the opportunities of digital approaches and data exploitation in their authorities.
- A sequence of speakers from local authorities will talk about their own experiences as a reference point for questions and a discussion within the group.



#### The shape of our day

- Now: Intros and Discussion
- 1115: How digital is helping councils. Newcastle guest speakers.
- 1200: Deriving benefits from data. Sunderland guest speakers.
- 1245: Lunch
- 1330: Reflections
- 1345: Culture, Mindset and Choices
- 1415: Councillors creating the conditions. Durham guest speaker.
- 1515: Summary
- 1530: Close



#### The 3Fs

- Fire
- Facilities
- Fones



#### **Ground rules**

- Confidentiality, to stimulate open sharing
- Acknowledgement that we're at different points on the journey and have different contexts
- Learning from each other as much as from the speakers
- Facilitator's role to move on



#### Introductions











Uni





Commercial

Non-Exec Director







#### **Portfolio**

#### **FUTUREGOV**















IMPROVEMENT AND DEVELOPMENT BOARD





#### Introductions

- Name
- Council
- Council role
- Other experience relevant to the day
- Your interest in this agenda
- Your key point from the survey/flipcharts, especially if it's an "ask" from others in the room



#### The Landscape we're travelling in (1)

- Data and Digital are about more than technology eg new ways of working and collaborating
- Financial challenges and yet raised resident expectations
- There are a whole host of "muck and bullets" issues that people are grappling with. eg
  - Overcoming change resistance
    - Staff
    - Suppliers
    - (Residents)
  - Building a coalition within the group
  - Using the machinery of government, eg budgets, scrutiny, recruitment
  - Resolving worries of cybersecurity



#### The Landscape we're travelling in (2)

- Political choices and philosophy
  - Role and nature of the local state (eg "digital by default" choices, human-centred design)
  - Working in the open; open data, open source
  - Collaboration v commercialisation
  - Managing national policy changes
  - New support to front-line councilors
  - Data ethics



#### How digital is Helping Councils

- Please welcome:
  - Cllr Joyce McCarty, Deputy leader and Cabinet Member for Resources
  - Jenny Nelson, Programme Director, Digital Newcastle

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# Digital Newcastle – our journey

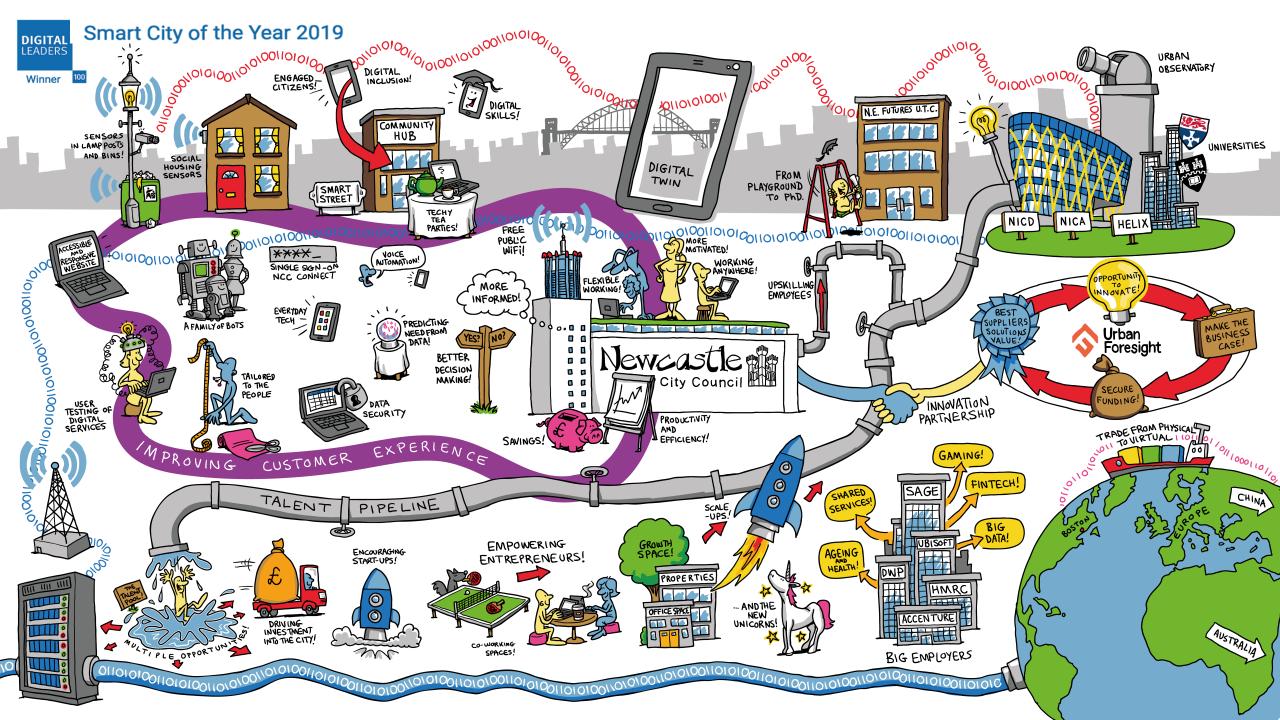
Cllr Joyce McCarty

**Deputy Leader of Newcastle Council** 

Jenny Nelson - @JennyNCCDigital

Digital Newcastle Programme Manager





## 2015.... our digital journey begins!



## **Connectivity for all**



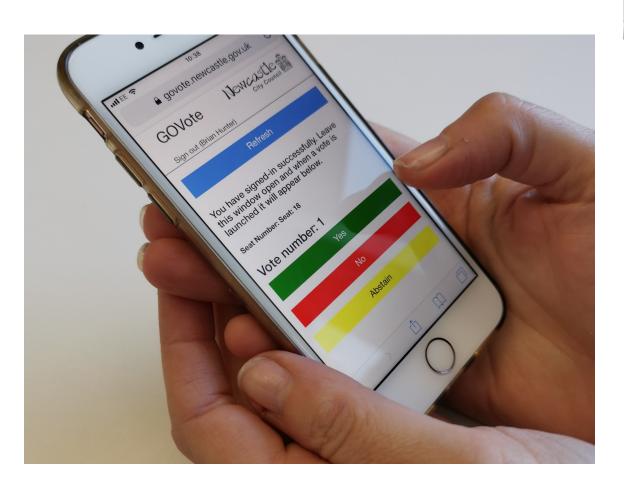
## Digital inclusion for all

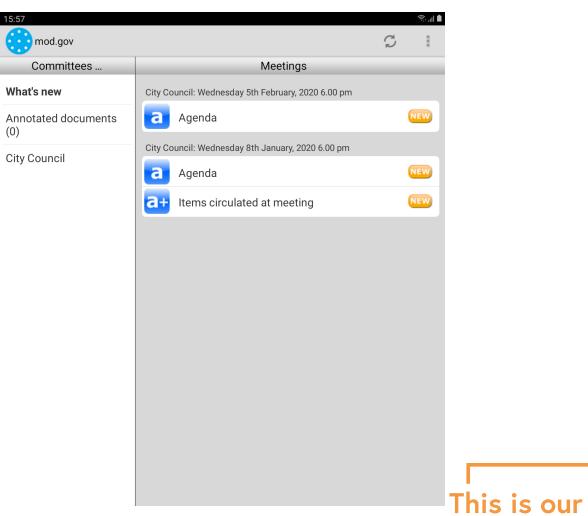




This is our Newcastle

Digital Councillors – leading and embracing change





Newcastle

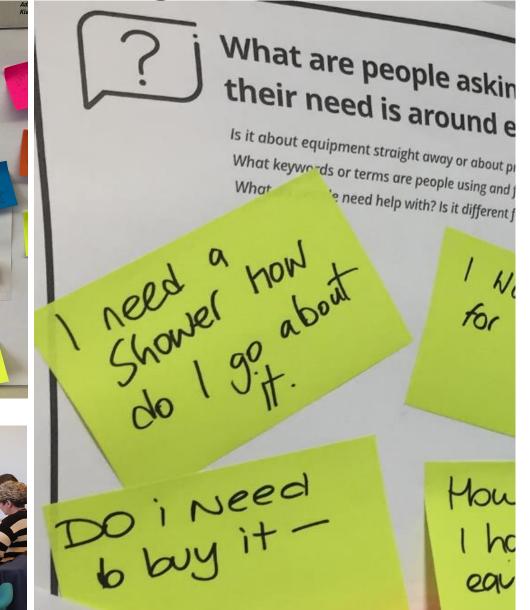
## Adopting agile, user centred design principles



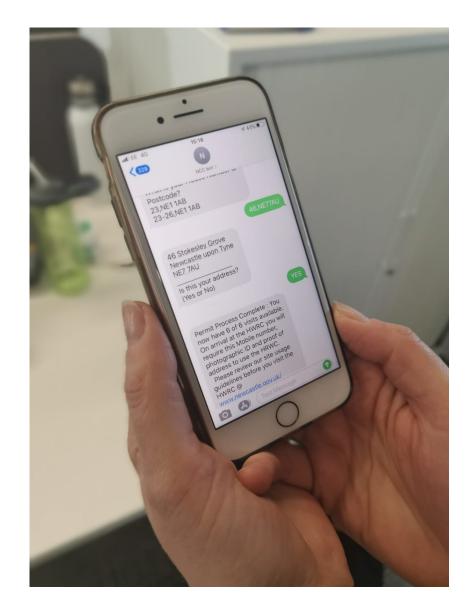




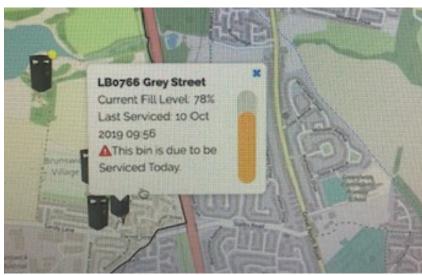




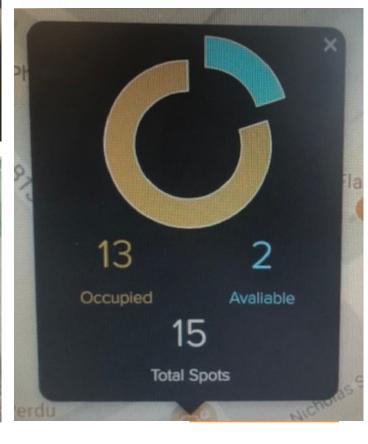
## **Embracing new technology**





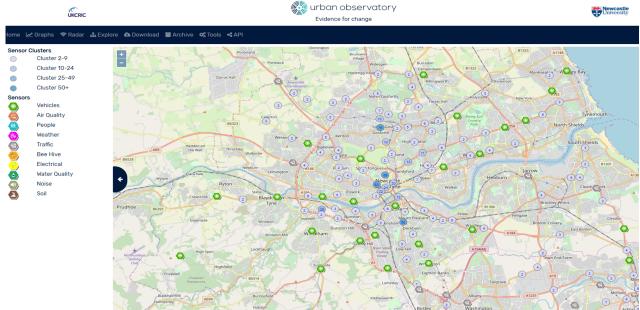


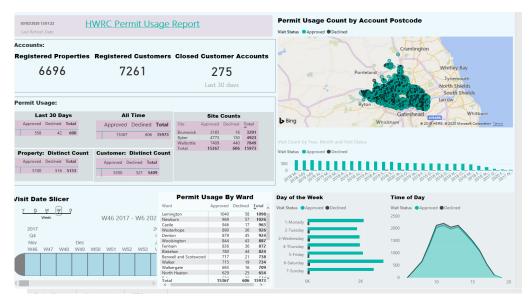




## Data driven decision making

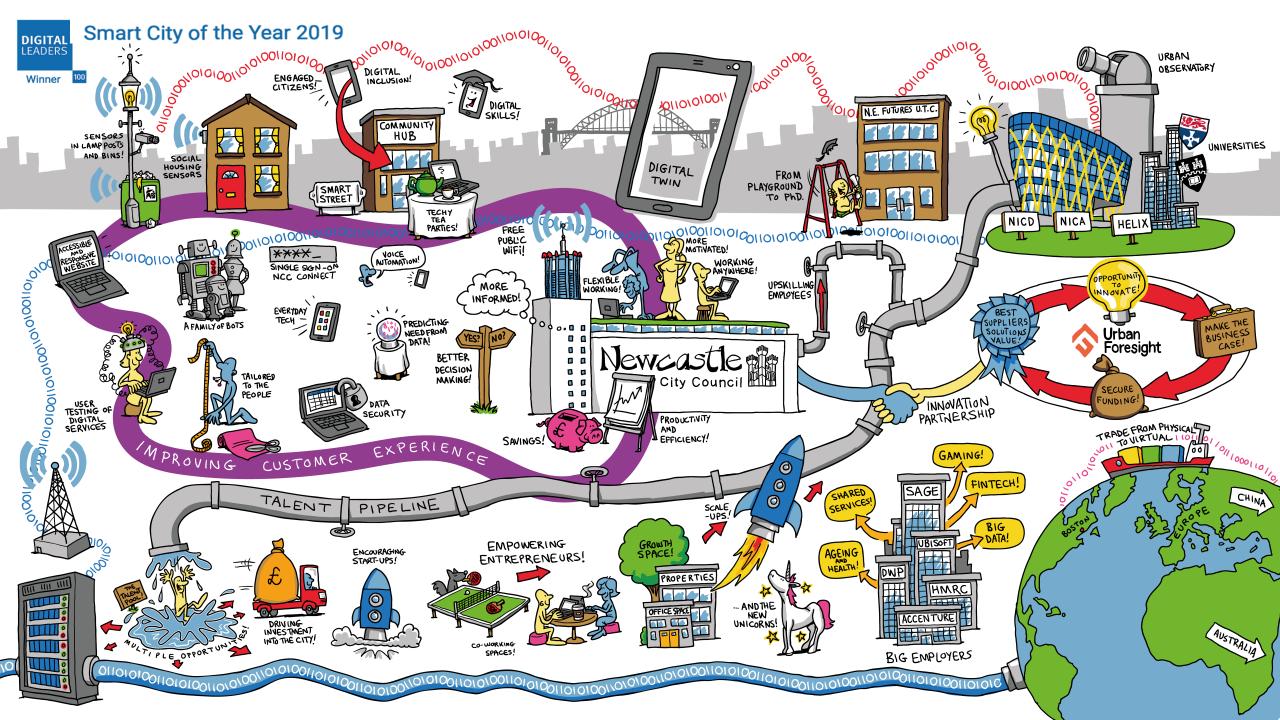








This is our Newcastle





## **How Digital is helping Councils**

- What are you pleased with so far?
- What difficulties have you encountered? How are you dealing with them?



#### **Maximising the Benefits of Data**

- Please welcome:
  - Cllr Michael Mordey, Deputy leader, Sunderland CC
  - Fiona Brown, Exec Director, Neighbourhoods









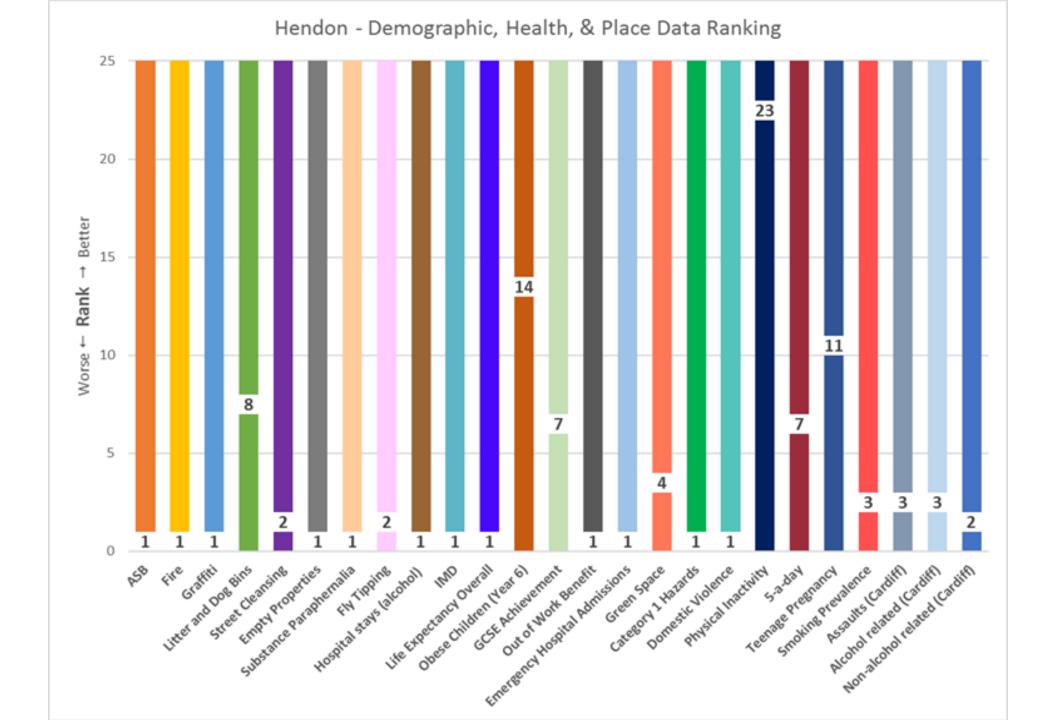
#### Neighbourhood Plans

#### **Ambition:**

To provide a solid evidence base to better target resources, determine the most appropriate actions and improve overall decision making to best serve the neighbourhoods.

#### **Challenge:**

Significant datasets across multiple systems; inability to view data in a meaningful way and on a geographical basis.



















## **Local Insight**



#### Q1. What do you like about the area where you live?



# Q2. What single change in your community would make life better for you?

```
shop next build
                                         along
                                                   cars green free don
          work issues getting lights keep
environment landlords
                    full families sports
                                      neighbourhood
```

# Q3. What might help you to have a greater sense of involvement in your community?



An Elected Member perspective;

Councillor Michael Mordey, Deputy Leader, Sunderland City Council.



#### Maximising the benefits of data

- What data issues have you experienced? What solutions have you come up with so far?
- How are you using data and evidence to change what you do and how you make decisions?

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### Lunch

- We start again at 1330
- What new thoughts or questions do you have?
- What was relevant to your context?
- What wasn't?



### Reflections

- What new thoughts or questions do you have?
- What was relevant to your context?
- What wasn't?



# **Culture, Mindset and Choices**

### **Jonathan Flowers**

jon@thanflowers.com



## Context

"We are taking 21<sup>st</sup> century problems and trying to solve them with 20<sup>th</sup> century tools and 19<sup>th</sup> century institutions"

- Madeleine Albright

What does it mean to be applying 21<sup>st</sup> Century Tools and creating 21<sup>st</sup> Century Institutions?

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## Purpose of this session

- Offer some thoughts from my work and my "lived experience" in this area from last 20 years, especially the last 4
- Discuss the culture and mindset associated with "digital"
  - Opportunities
  - What to watch out for (blockers, risks)
- Identify some key member choices
- Develop this in discussion



# Why Does this Matter?

- There's an opportunity to serve people better
- There's an opportunity to unlearn outdated ways of working and reduce frustrations – better culture
- A new generation of employees and sector-switchers will expect this difference
- There are risk and transitions to manage



## People care about the tools they use...



benunsworth\_buckscc Jan 31st at 8:44

AΜ

Responding to service / business plan documents that have been created in word... hating that we don't use google docs for this.









# What does "digital" mean...



Following

Digital: Applying the culture, practices, processes & technologies of the Internet-era to respond to people's raised expectations.

11:00 AM - 10 May 2016



# **Technologies (briefly)**

- Connectivity
- Devices
- Remote working
- Remote sensing (and "Internet of Things")
- Machine learning and Artificial Intelligence

Security/Trust



# What are the cultures, practices and processes?

- Service design
- Agile working
- Working in the open
- New levels of collaboration

(Social media)



# Service design

- Concept around for a long time
- Popularised by GDS
- User-centred design, human-centred design
- Understanding how people use services
- Understanding peoples' lives
- Building a compelling human case for change
- Very challenging to organisational boundaries



# **Agile Working**

- A reaction against the 20<sup>th</sup> Century "waterfall" method
  - Detailed specification, months/years of work, not useful
  - Things have changed, or the initial understanding was wrong
  - Feels "baked in" to public procurement and business cases

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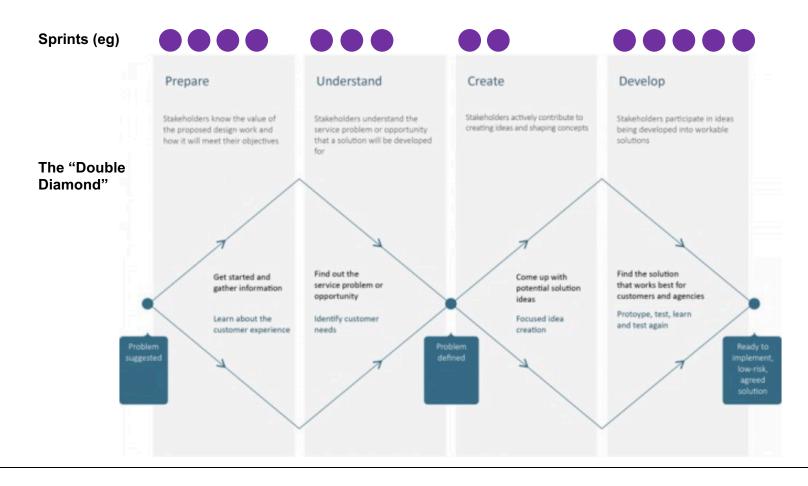


# **Agile Working**

- A new "language" for a structured process of trying things out and learning as we go
- A sequence of "sprints" that "home in" on solving a problem
  - (Fortnightly) sprints
  - Daily standups
  - "Show and tell"
  - Retrospectives
  - Sprint review and pivot

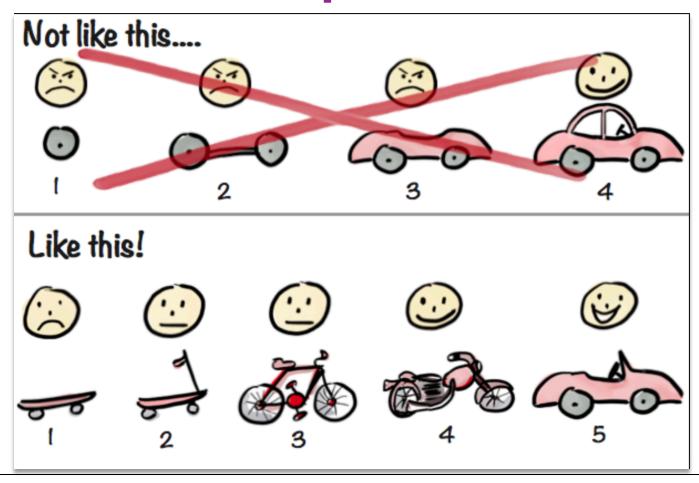


# **Agile Working and Service Design**





# Incremental development





# "Service Standards"



# Digital Service Standard

- Understand user needs. Research to develop a deep knowledge of who the service users are and what that means for the design of the service.
- Be able to test the end-to-end service in an environment identical to that of the live version, including on all common browsers and devices, and using dummy accounts and a representative sample of users.
- Put a plan in place for ongoing user research and usability testing to continuously seek feedback from users to improve the service.
- Make a plan for the event of the digital service being taken temporarily offline.
- Put in place a sustainable multidisciplinary team that can design, build and operate the service, led by a suitably skilled and senior service manager with decision-making responsibility.
- 12 Create a service that is simple and intuitive enough that users succeed first time.
- Build the service using the agile, iterative and user-centred methods set out in the manual.
- Build a service consistent with the user experience of the rest of GOV.UK including using the design patterns and style guide.
- Build a service that can be iterated and improved on a frequent basis and make sure that you have the capacity, resources and technical flexibility to do so.
- Encourage all users to use the digital service (with assisted digital support if required), alongside an appropriate plan to phase out non-digital channels/services.
- Evaluate what tools and systems will be used to build, host, operate and measure the service, and how to procure them.
- Use tools for analysis that collect performance data. Use this data to analyse the success of the service and to translate this into features and tasks for the next phase of development.
- Evaluate what user data and information the digital service will be providing or storing, and address the security level, legal responsibilities, privacy issues and risks associated with the service (consulting with experts where appropriate).
- 16 Identify performance indicators for the service, including the 4 mandatory key performance indicators (KPIs) defined in the manual. Establish a benchmark for each metric and make a plan to enable improvements.
- Make all new source code open and reusable, and publish it under appropriate licences (or provide a convincing explanation as to why this cannot be done for specific subsets of the source code).
- Report performance data on the Performance Platform.
- Use open standards and common government platforms where available.
- Test the service from beginning to end with the minister responsible for it.



# Working in the Open

- Blogs and Weeknotes
- Show and Tell

#### Show and tell notes: 5 December

Nicholas Ward, 5 December 2018 - How we work, Show and tells



This morning, in the penultimate show and tell of the year, Helen West gave a summary of where the team is on the essex.gov.uk project. Specifically she talked about the transition from Alpha to Beta.

Read more



## **Another "Show and Tell"**





### So What?

- Different drumbeat and pace
- Demands different governance (inc scrutiny)
- Challenging to financial planning
- Opens up different member roles (with care)
- New language to learn (for everyone)
- Can appear less rigorous and more vulnerable to challenge



### **Collaboration Tools**

- Almost no email
- Tools like Slack
- Shared documents eg Google docs
- Sharing with Trello
- A new way of working that's hard to comprehend until you experience it



### Slack

- "Social media for work"
- But much more powerful



#askrishi



☆ | 2 486 | ♀ 0 | Ø Add a topic

pointendedigovidigitairy and October 15th, 2018 Tevr opportunities that distributing existing ways of working).

<u></u> 2

pdbrewer\_adurworthing 1:47 PM

I'm very hopeful that selected projects can really get under the skin of how councils can work together and share. Publishing work is a necessary but not sufficient condition for sure.



Rishi\_MHCLG 1:47 PM

Hi Rob. The team are actually very excited about Pipeline and hoping it can play a part in driving collaboration.



They're meeting with the team later this month as it turns out!

Paul - we share this ambition so we are doing what we can here to take the message out through all the various channels we have (conferences, speeches, roadshow, website etc)



Tim Games 1:49 PM ioined #askrishi.



pdbrewer\_adurworthing 1:51 PM

That's great and its amazing what an impact the team have already had. It's going to be at the project level, in the detail that we understand how to build a collaboration approach that people can plug into.



1 reply 4 months ago



Rishi\_MHCLG 1:51 PM

Another common Q I get is overcoming the issue of local authorities or the suppliers who work with them wanting to 'own' the outputs they've created, rather than sharing them freely with others.

From my point of view, it's understandable that if an organisation has put a lot of effort into running a project, they they'll need a return. However, we believe that as soon as access to products that aspire to national update are restricted, they'll inevitably alienate potential users and collaborators.

So, how can we square this? We hope that by taking some of the cost out of developing digital tools and products through our fund, we can show (by doing) that collaboratively produced, open products will not only return a better investment to the sector, but also to the organisation that had the foresight to kick off the project.

As we've seen from some of the Qs today, there's a great demand to nurture a sharing culture between councils, and we're committed to supporting this by finding projects that everyone is keen to collaborate on, nurturing them to be successful and widely publicising their benefits - while still giving credit where credit is due!



There's definitely a need for local government to work to become more than the sum of our parts. The approach set out in the Declaration feels like a very positive step in helping achieve that! (The income from trying to sell our work to one another will be more than offset by the negative effects of locking away innovation and experience that could help a much larger group of citizens)





Rishi MHCLG 1:57 PM

Great approach Rob!

I think on that positive note, I may need to dash. Thanks all for your support and engagement. The team and appreciate it and I am excited to work on this together with you all.



Charles Grain 2:09 DM



### Collaborative documents

- Imagine a board meeting
  - Link to a shared agenda document make and share comments and questions beforehand
  - Write the notes of the meeting collaboratively as you go
- Imagine a team-produced document
  - One version with multiple people working, commenting and suggesting simultaneously
  - No need for version control
  - Issues dealt with on the spot



## So What

- Tool for members?
- Redefine member: officer boundary
- Very different working style that requires 100% take-up
- Addictive: hard to go back



### **Choices for members**

- Encourage new ways of working, with their challenges to governance approaches, or keep them lower down and arms-length?
- What is the member role in digital development?
- How big a part of the solution do we make this?
- What digital/data "ideology"?
  - Eg open source versus commercial?
  - Eg role of evidence in informing decisions
  - Eg opening up data
  - Eg "digital by default" for services
  - Eg standardised national solutions versus local ones
  - Eg Local Digital Declaration



# Local Digital Declaration

- LocalGov
   Digital/MHCLG
   Initiative
- Eg funding shared exemplar projects
- Beginning to market-shape

### **Local Digital**

Laying the fo

Local Digital > Local Digital Declaration

### **Local Digital Declaration**

#### Introduction

This declaration affirms our collective ambition for local public services in the internet age, and our commitments to realising it. It commits us working on a new scale to:

- · design services that best meet the needs of citizens
- challenge the technology market to offer the flexible tools and services we need
- protect citizens' privacy and security
- deliver better value for money

This joint endeavour was initiated by the UK Ministry for Housing, Communities and Local Government (MHCLG), the Government Digital Service (GDS), and a collection of local authorities and sector bodies from across the UK. We invite all local authorities and the organisations we collaborate with to join us by signing the Declaration and committing to deliver a first action from which we can all benefit.

### The opportunity

Never before has it been possible to collaborate so effectively, to deliver services across so many boundaries, to interrogate our data so insightfully, to realise such great efficiencies, and to reshape public services for the benefit of all while retaining local sovereignty.

Great work has already been done to transform our services using digital tools and technology. But we have an opportunity to do more.



# There are other things to be getting on with as well...and helping with

- Structure of local government
  - Devolution deals, combined authorities city deals, mergers, unitaries, double devolution, (integrated care systems)
- Commercialism
  - Use of assets, selling services, investment...?
- Integrating Health and Social Care
- Inward investment
  - Attracting employers, stimulating clusters, engaging colleges, housing, infrastructure
- Managing housing growth

- Delivery models
  - Outsourcing, spin-outs, community transfer
- Strong siloes or corporate entities
- Civic entrepreneurialism
  - Convenor in the place, catalysing, stimulating, doing different things
- Having the right strategic capacity in the organisation
- Squeezing the last bits of toothpaste out of the tube by conventional methods

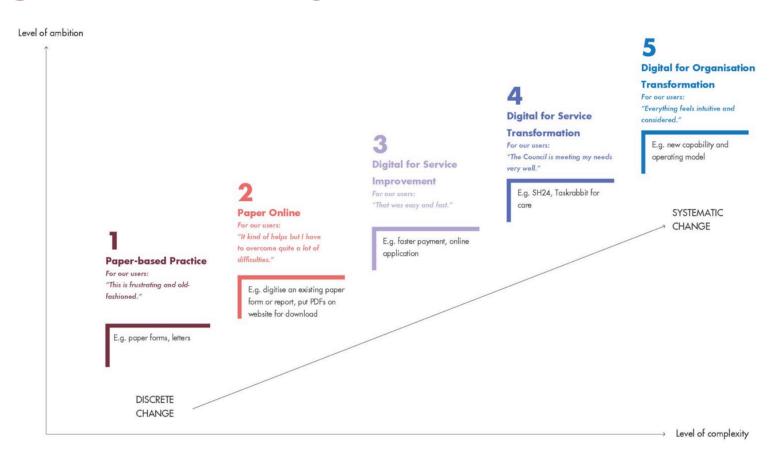


### A cultural reflection

- Reflecting back to when many people were "learning their craft", say 2004...
  - e-Government, BVPI157
  - Central direction and Audit Commission
  - Wellbeing power was new and general power of competence didn't exist
  - Local Strategic Partnerships, not even "total place"
  - Big state infrastructure eg RDAs
  - Gershon efficiencies
  - Cabinet system and scrutiny were new
  - iPhone didn't exist
  - FutureGov was 4 years off existing, GDS 7 years away



# "Digital maturity" example



(Other organisations offer similar tools)



## Level of ambition is a choice

- Digital versus other things
- Digital as an enabler of other things
- Workforce capability and the potential to recruit or buy-in
- Some "ideological" choices
- Legacy tech, legacy culture
- Local priorities and needs
- Citizen and business expectation



## Creating the conditions, as councillors

- Please welcome:
  - Cllr Joy Allen, Cabinet member for Transformation, Culture and Tourism



## Creating the conditions, as councillors

- What are the key points for councilor engagement/levers you can pull?
- What successes have you had?
- What remains difficult?



# Further Support

https://www.local.gov.uk/ou r-support/efficiency-andincomegeneration/transformationand-innovation-exchange

Or Google "LGA Transformation and Innovation Exchange"



### **Transformation and Innovation Exchange**

Responding to a call from councils, the LGA is developing a new online hub that brings together practical help for local government about innovation and efficiency into one place.

Developed with local government, the Transformation and Innovation Exchange features a range of case studies, guidance, tools, performance data, training and other resources to help councils continue to deliver value for money and better outcomes for communities. This is an interactive space where councils can come together to share learning and support each other.



A key feature is an online self-assessment tool which helps councils identify their current capabilities and consider improvement opportunities and useful support. Senior managers and elected members are encouraged to undertake an assessment of their organisation. This could be done on a regular basis or as part of preparation for a corporate peer challenge.



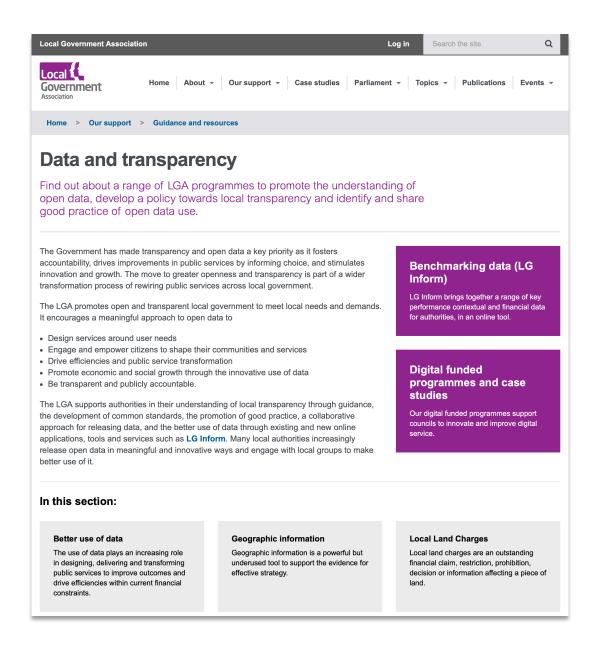
drive efficiencies within current financial



# Further Support

https://www.local.gov.uk/oursupport/guidance-andresources/data-andtransparency

Or Google "LGA Data and Transparency"





# **Further** Support

https://www.local.gov.uk/ our-support/efficiencyand-incomegeneration/cybersecurity

Or Google "LGA Cybersecurity"



Our support ▼

Topics -Publications

Home > Our support > Efficiency and income generation

### Cyber security

Cyber security is an integral part of local government's wider work to digitalise services and improve productivity.

The National Cyber Security Strategy describes 'cyber security' as:

the protection of information systems (hardware, software and associated infrastructure), the data on them, and the services they provide, from unauthorised access, harm or misuse. This includes harm caused intentionally by the operator of the system, or accidentally, as a result of failing to follow security procedures.

With councils making more local public services available digitally, getting more of their workforce online and planning greater collaboration and integration work with partner organisations, reviewing and reinforcing current cyber security arrangements is a key priority for local authorities.

A cyber incident can be very disruptive, leading to the loss of data, as well as disruption to the running of council services.

As we have seen through recent cyber attacks including the WannaCry ransomware attack, those with criminal or hostile intent will continue to try to breach our security to steal the data we hold and/or damage our systems. Therefore, as a sector we need to continuously review, refresh and reinforce our approach to cyber security.

Find and many about some of the notantial threats have Understanding Local Colors

#### LGA – Cyber resilience funded programme 2019/20

Invitation to apply for funding to improve your council's cyber resilience.

#### Cyber Security Self Assessment tool

As part of the National Cyber Security Programme, the LGA is working with the Cabinet Office to help local authorities improve their cyber security.

#### A councillor's guide to cyber security

Cyber security is crucial to ensuring services are kept up and running and to ensuring the public's trust in councils with



# Further Support

https://www.local.gov.uk/case-studies

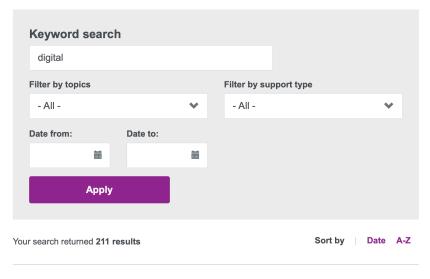




### **Case studies**

Innovation in local government is about improving the lives of the people in our communities. Browse through our case studies to see the many innovative programmes councils are involved in.

If you have a case study you'd like to share here, please get in touch. Please use our case study template when submitting a case study.



#### Adur and Worthing Councils reviving their town centres

Councils are leading the revival of our high streets and town centres. As leaders of place, they are offering a new wave of thinking around what the high street can offer to communities and delivering real local change.

Economic growth 13 Jan 2020



# **Summary**

- We've heard from three authorities and from each other
- What connections do you want to make?
- What insights have you got?
- What questions are you taking back with you?
- What do you want to do, now?
- (And please fill in the feedback form)



# Have a safe journey home!